

GOVERNMENT OF TELANGANA  
ABSTRACT

Establishment – Labour, Employment, Training & Factories Department – Sri B.Narayana, Record Assistant, O/o. Industrial Tribunal-cum-Labour Court, Godavarikhani – Permission to retire from service on medical invalidation and compassionate appointment on medical invalidation – Accorded – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-II) DEPARTMENT

G.O.Ms.No. 1

Dated: 17-01-2020  
Read the following:-

1. G.O.Ms.No.661, G.A. (Ser.G) Department, dated: 23.10.2008.
2. G.O.Ms.No.182, G.A. (Ser.G) Department, dated: 22.05.2014.
3. G.O.Ms.No.183, G.A. (Ser.A) Department, dated: 24.05.2016.
4. Representation of Sri B.Narayana, Amin, O/o. Industrial Tribunal-cum-Labour Court, Godavarikhani, dated:05.06.2018.
5. From the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court-cum-District & Sessions Judge, Godavarikhani, Lr.Dis.No. 665/2018, Dated:08.06.2018.
6. From the Superintendent and Chairman, District Medical Board, District Hqrs of TVVP Hospital, Karimnagar District Rc.No.MB/254/DHQH-KNR/2018, dated: 21.07.2018 along with the Medical Certificate Dt.03.7.2018
7. From the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court-cum-District & Sessions Judge, Godavarikhani, Lr.Dis.No.954/2018, Dated: 08.08.2018 & Dt.3.10.2018.
8. Proc.Order Dis.No.1402/2018, Dt:22.11.2018 of the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani.
- 9.Govt.Lr.No.3411/Lab.A1/2018, LET&F (Lab) Dept, Dt:20.9.2018 & Dt.28.02.2019.
- 10.From the Superintendent & Chairman, District Medical Board, Dist. Hqrs. Hospital, Karimnagar, Rc.No.MB/881/DHH-K/2019, Dated: 27.03.2019.
- 11.From the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court-cum-District & Sessions Judge, Godavarikhani, Lr.Dis.No.499/2019, Dated: 04.04.2019.
12. Govt.Lr.No.3411/Lab.A1/2018, LET&F (Lab) Dept, Dt:18.6.2019.
- 13.From the Superintendent and Chairman, Dist. Medical Board, District Head Quarters Hospital, Karimnagar District, Rc.No.MB/200/DHH-KNR/2018, dated: 09.07.2019.
14. From the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani, Lr.Dis.No.930/2019, Dated: 15.07.2019.
15. G.O.Ms.No.893, G.A. (Ser.A) Department, dated: 10.04.2017.
16. Proceedings of the State Level Committee Meeting held on 13.11.2019 for retirement of Government employees on medical invalidation.

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ORDER:-

In the G.O. 1<sup>st</sup> read above, Government have issued orders reviving the scheme of compassionate appointments on medical invalidation of Government employee. In the G.O. 3<sup>rd</sup> read above, Government of Telangana have adapted the scheme of compassionate appointments to the dependents of Government employees who retired on Medical Invalidation grounds issued in G.O. 1<sup>st</sup> read above.

2. In the representation 4<sup>th</sup> read above, Sri B.Narayana, Amin, O/o. Industrial Tribunal-cum-Labour Court, Godavarikhani has requested to permit him to retire from service on Medical Invalidation and to provide suitable employment to his son on compassionate grounds.

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3. In the reference 5<sup>th</sup> read above, the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani had referred the case to the District Medical Board, District Headquarters of TVVP Hospital, Karimnagar. In the reference 6<sup>th</sup> read above the District Medical Board, District Headquarters of TVVP Hospital, Karimnagar District in their Medical Examination Report dated 03.07.2018 has opined that Sri B.Narayana S/o. B.Rajaiah to be completely and permanently incapacitated for further service of any kind in the Department to which he belongs as consequence of "Neurological Disease-Parkinson Disease, Dementia". His incapacity does not appear to have been caused by irregularly or intemperate habits.

4. In the reference 7<sup>th</sup> read above, Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court-cum-District & Sessions Judge, Godavarikhani has submitted the proposal for placing the Medical invalidation proposal of Sri B.Narayana S/o. B.Rajaiah before the State Level Committee of Officers for favour of necessary scrutiny and further action.

5 In the reference 8<sup>th</sup> read above, the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani have issued orders reverting Sri B.Narayana, Amin to the lower post of "Record Assistant" (Labour Court cadre strength).

6. In the letter 9<sup>th</sup> read above, Government has requested Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani to furnish the medical invalidation proposal of Sri B.Narayana in the proforma along with recommendation of Medical Board in original and also requested to refer the Medical Certificate to the District Medical Board, Karimnagar to specify the disease as mentioned at para-16 of G.O.Ms.No.661, G.A.(Ser.G) Department, Dt.23.10.2008 and furnish the same in original to Government for taking further action in the matter.

7. In the letter 11<sup>th</sup> read above the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani has furnished the Medical Certificate dated 27.03.2019 issued by the Superintendent & Chairman District Medical Board, District Headquarters Hospital, Karimnagar District in the reference 10<sup>th</sup> read above. In the reference 10<sup>th</sup> read above, the Superintendent & Chairman, District Medical Board, District Hqrs. Hospital, Karimnagar has stated that the disease mentioned in the Medical Board Certificate is DEMENTIA which is mentioned at para-16 (g) (5) of G.O.Ms.No.661, G.A. (Ser.G) Department, Dt:23.10.2008.

8. In the letter 12<sup>th</sup> read above, Government has requested the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani to re-examine the Medical Certificate / proposal of Medical invalidation with the rules/instructions issued vide G.O.Ms.No.661, General Administration (Ser.G)Department, Dated:23.10.2008 read with Govt.Memo. No.1448/OP/A2/2019, H.M. & F.W (OP) Department, dated: 10.05.2019 and Government orders on Medical Invalidation issued from time to time and send necessary proposal to Government for taking further action in the matter.

9. In the letter 14<sup>th</sup> read above, the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani has forwarded the medical certificate issued vide reference 13<sup>th</sup> read above by the Superintendent and Chairman, District Medical Board, District Head Quarters Hospital, Karimnagar District wherein the members of Board have stated that "Sri B.Narayana, Record Assistant O/o. Industrial Tribunal court, Godavarikhani to be completely and permanently incapacitated for further service of any kind in the Department to which he belongs as consequence of "Senile Dementia-Depressive Disorder" his incapacity does not appear to have been caused by irregularly or intemperate habits.

10. The case has been placed before the State Level Committee on 13.11.2019 which was constituted vide G.O. 15<sup>th</sup> read above. The H.M. & F.W. (G) Department has sent the proceedings of the State Level Committee vide reference 16<sup>th</sup> read above, wherein it was stated that "In the consequent meeting of State level Committee held on 13.11.2019, the Committee considered the additional evidence and having satisfied, the State Level Committee has approved the proposal of the Labour Employment Training & Factories Department permitting to retire Sri B.Narayana, Record Assistant, O/o Industrial Tribunal-cum-Labour Court, Godavarikhani, on Medical Invalidation in terms of Government Order.Ms.No.661, Dt:23.10.2008 read with Government orders on Medical Invalidation issued time to time."

11. Government after careful examination of the matter, keeping in view of the orders issued in the G.O. 1<sup>st</sup> read above read with the orders issued in the G.O.2<sup>nd</sup> read above and based on the recommendations of the State Level Committee, hereby accords permission to Sri B.Narayana, Record Assistant, O/o. Industrial Tribunal-cum-Labour Court, Godavarikhani to retire from service on medical invalidation with effect from the date of Medical Certificate issued dated 03.07.2018 by the District Medical Board, District Headquarters of TVVP Hospital, Karimnagar District. Further, the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani is requested to examine and consider the compassionate appointment on medical invalidation to the legal heir of Sri. B. Narayana, Record Assistant strictly as per the rules issued in the G.O.1<sup>st</sup> read above read with Government Orders on Medical Invalidation issued from time to time.

12. This order does not require the concurrence of Finance Department as per the orders in force.

13. The Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Godavarikhani, Peddapally District shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Chairman-cum-Presiding Officer, Industrial Tribunal-cum-Labour Court,  
Godavarikhani, Peddapalli District.  
Sri B.Narayana, Record Assistant, O/o. Industrial Tribunal-cum-Labour Court,  
Godavarikhani, Peddapalli District

Copy to:

The P.S. to Special Secretary to CM.  
The P.S. to Minister (Labour & Employment)  
The Accountant General, Telangana, Hyderabad.  
The Pay and Accounts Officer, Hyderabad.  
The District Treasury Officer, Godavarikhani, Peddapalli District.  
The Health Medical & Family Welfare (G) Department.  
Sf/Sc.

//FORWARDED:: BY ORDER//

SECTION OFFICER